

The Classical Academy  
975 Stout Road  
Colorado Springs, CO 80921

Board of Directors Meeting  
North Campus  
Monday, November 8, 2010

I. Call to Order (5:30pm Colorado Room for Exec Session)

Chairman Steve Pope called the meeting to order at 5:36pm.

II. Pledge of Allegiance / Roll Call

Board members present were Steve Pope, Matt Carpenter, Jim Woody, Kirk Cameron, Jim Kretchman, and Lisa Sutton. Ron Mast was not present.

III. Executive Session

Est. Time: 30 mins

- a. Seek legal advice/counsel regarding fee structures, pursuant to Colo. Rev. Stat. sec. 24-6-402(4)(b).

*Moved by Matt Carpenter, seconded by Jim Woody, to adjourn to executive session pursuant to Colo. Rev. Stat. sec. 24-6-402(4)(b), at 5:38pm. Roll Call. Approved by unanimous vote.*

*Moved by Jim Kretchman, seconded by Kirk Cameron, to adjourn to public session, at 6:06pm. Roll Call. Approved by unanimous vote.*

Moved from Colorado Room at 6:07pm into Room 2213/2214 for public meeting.

IV. Comments (approximately 6:00pm Room 2213/2214)

- a. Comments from the Audience

Est. Time: 5 mins

Public session began at 6:14pm. All board members were present at the meeting.

Ken Childress spoke with the board and shared his concern as a husband and parent. He reviewed the situation that took place and then how it was handled by the administration.

V. Consent Agenda Items

Est. Time: 5 mins

- a. Admin/Ops Summary Report  
b. September Financials  
c. Minutes: October 4, 2010

*Moved by Jim Kretchman, seconded by Kirk Cameron, to approve the consent agenda, at 6:29pm. Roll Call. Approved by unanimous vote.*

VI. Discussion Agenda Items

- a. Core Values Update

i. Drill Down on part of our Core Values: We believe that all human beings deserve dignity and respect

ii. Presenter: David Bohn

For: Discussion

Est. Time: 20 mins

Dr. David Bohn spoke about the first core value in the Core Values document. He shared that people deserve dignity because they are a human being. He asked the board what they thought if they are shown dignity and respect and what happens to a person when they give it.

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Jim Woody said that this would be an excellent topic for classroom discussion. And that for the person who is listened to feels validated, and the person who shows the respect and dignity makes those relationships more effective.

Kirk Cameron shared that a person who is willing to show dignity and respect would demonstrate humility because of their willingness to give the dignity and respect.

Jim Kretchman asked why these would be a core value at TCA.

Steve Pope said that it is a foundation for the individuals within the community.

Jim Kretchman shared that we are a liberal arts school and that the Core Values document allows the school to retain those very areas that are under attack.

b. Budget & Finances: 2011-12 and beyond

- i. Update Board on latest information regarding on State funding and Communication Plans to TCA Community

ii. Presenter: Mark V./David B.

For: Discussion

Est. Time: 15 mins

Mark VanGamble updated the board on what the projected PPR is for the upcoming year. He shared that that the shortfall in the PPR would be offset by grants for next year and would even out to zero. He reviewed what the current projections are for the 2012 school year and where budget deficits are for the future. He also shared that for the most part the audit is complete and they are finalizing a few details.

c. TCA Charter Annual Update

- i. Discuss annual review of charter with ASD20

ii. Presenter: David Bohn

For: First Read

Est. Time: 5 mins

Dr. David Bohn shared with the board that the charter is a first read and that the changes are marked within the document. He asked that questions be forwarded to Kevin Collins.

d. Budget Deficit and Future Funding Solutions

- i. Discuss Communication Plans regarding impacts of Financial changes ahead, possible Student Fee Proposal

ii. Presenter: David Bohn

For: Discussion

Est. Time: 75 mins

Dr. David Bohn said that this document is in draft form. That at this point they are unsure of what the final numbers might be. He reviewed the document that has been created to address the budget shortfalls. He also shared that they would like to have different committees to create an advisory board at different grade levels to come up with possible solutions to the budget deficit. Then most common solutions could be presented to the board.

The board also discussed what solutions should be allowed and not allowed to be placed on the table. They also had an extensive discuss about if a plea for help could be made for short term needs in hopes that long term the economy would be better and the state would be able to increase PPR.

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Dr. David Bohn shared that people will continually give to vision but not to need.

Jim Kretchman shared that TCA has never made such a huge appeal to the community for help. If we never ask the community for help then we won't know if they are willing to help.

The board discussed the money that is in reserves with Building Corps and the possibilities of removing that money to help with the short fall for the 2011-2012 school year. They shared that this would not fix a problem long term, but would only help in a short term perspective. The solution must be a more permanent one.

The lead team shared the importance of keeping the small class sizes, and also the importance of using this opportunity to become a better TCA. The also shared that it is important to have the teachers and staff be part of the solution to the problem. By having teachers and staff as a part of the solution it will help parents to truly understand the impact that it is having on them and also their children.

e. BREAK

Est Time: 10 mins

Chairman Steve Pope called for a break 8:45pm. The meeting reconvened at 9:08pm.

The board continued the discussion about how to fund the deficit. The board spoke to the importance of building trust with the community. The board also discussed the importance of showing and being transparent with the community that the board and administration are using their money well.

Jim Woody proposed that the board give the go ahead to the administration to move ahead with the packet with the proposed changes from legal counsel.

f. Board Committee Updates

i. Brief updates from each committee: Board Structure, Board Training/Orientation, Strategic Plan, Appreciation, Core Values

ii. Presenter: Board Reps

For: Info/Discussion

Est. Time: 20 Mins

Ron Mast shared that he was tasked to put together a board advisory counsel. The document that was handed out was a first read document. The terms of how these individuals would serve TCA were reviewed.

Matt Carpenter reviewed the Board orientation manual and that this would be available on the website in the future. He also shared that the next step would be to review what would be highly encouraged/ optional for the board to attend with regards to training and board development.

g. Board Election process/plans for Spring 2011 – Nov – (Steve)

i. Discuss options for Board Election Process

ii. Presenter: Steve Pope

For: Discussion

Est. Time: 10 Mins

Steve Pope said that this topic is from the board retreat. The changes proposed were to address the lack of candidates in response to open board positions. It would allow an additional two weeks for candidates to apply if there were not enough candidates or only equal amount of candidates to open positions.

The board discussed the different options for the process for the board elections. They discussed possible options including a mail in ballot or electronic voting.

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h. Finalize President Objectives and determine frequency of status updates/reviews.

i. Presenter: Steve Pope For: Discussion Est. Time: 15 mins

Steve Pope shared that there are not additional changes since the last meeting and that he would be sending out an updated version.

i. Communication from Board to Community

i. Presenter: Steve Pope For: Discussion Est Time: 5 mins

Steve Pope reviewed that the board had sent a letter to the community and that Dr. David Bohn had sent a letter last week regarding the financial situation as well.

j. Board Debrief / Future Meeting Schedules and Agenda Items

i. Item: Confirm next meeting dates and discuss any known agenda items  
ii. Presenter: Board Chair For: Discussion Est. Time: 5 mins

VII. Executive Session

Est. Time: 30 mins

a. Provide performance feedback to TCA President, pursuant to Colo. Rev. Stat. sec. 24-6-402(4)(f).

*Moved by Matt Carpenter, seconded by Jim Woody, to adjourn to executive session pursuant to Colo. Rev. Stat. sec. 24-6-402(4)(f), at 10:14pm. Roll Call. Approved by unanimous vote.*

*Moved by Kirk Cameron, seconded by Jim Woody, to adjourn to public session, at 11:07pm. Roll Call. Approved by unanimous vote.*

VIII. Future Agenda Items

a. Future Agenda Items

- i. President Annual Objectives for 2010-11 – Dec – (Steve/Matt)
- ii. Great Starts/Classical Institute – Dec
- iii. Registrar's Report - Dec
- iv. Core Values Finalization – Dec – (Jim K.)
- v. Research process flow for TCA SACs to communicate to TCA President – Dec - (David/Kirk)
- vi. Update on Student Support Services – Jan
- vii. TCA Building Corp Update – TBD
- viii. Safety, Safe2Tell, & Security Update – Quarterly
- ix. Board Development – TBD
- x. Board Policy Reviews: To provide high-level review, prioritize formal reviews, and assign owners for review of existing and needed TCA Board Policies (TBD)

b. Regular Board Meeting Dates for 2010 and 2011

i. December 13<sup>th</sup>, January 10<sup>th</sup>, February 14<sup>th</sup>, March 14<sup>th</sup>, April 11<sup>th</sup>, May 9<sup>th</sup>, and June 13<sup>th</sup>

IX. Adjournment

Moved by Matt Carpenter, seconded by Kirk Cameron, to adjourn the meeting, at 11:08pm. Roll Call. Approved by unanimous vote.

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Meeting was adjourned at 11:08pm.